

### **Required provision by Alaska Trust Company**

The compensation to be paid to the Alaska Trust Company depends upon a variety of factors including the circumstances under which it is asked to act as trustee, the duties it performs, the type of assets which are held by the trust, the potential for liability, and the presence of other trustees and their duties and responsibilities. Unless otherwise agreed to, the Alaska Trust Company will serve as a trustee of a trust only if it contains that following or substantially equivalent language:

#### **Trustees' Compensation**

The Alaska Trust Company shall be entitled to receive commissions or other compensation for its services as Trustee in accordance with the schedule of rates, including applicable minimum fees and adjustments to conform to statutory rate changes, which the Alaska Trust Company publishes and which shall be in effect from time to time or such other compensation as is agreed upon from time to time in writing by the Grantor, or, after the Grantor's death or during any period in which the Grantor is not competent, by the Trustees (other than the Alaska Trust Company) of each trust created hereunder.